

## CURRICULUM VITAE

Name : **RANJIT KUMAR PASWAN**

Designation : Assistant Professor

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- **Qualifications:**

Graduation: B.Com (Hons) from The University of Burdwan in the year 2002

Post Graduation: M.Com from The University of Burdwan in the year 2004  
LL.B from The University of Burdwan in the year 2007  
LL.M from The University of Burdwan in the year 2010

Doctoral: Pursuing from Kazi Nazrul University

- **Experience:**

Postdoctoral: (Maximum 2)

Teaching experience: UG: 8 Years at Asansol Girls College  
PG: 4 Years (As Guest Faculty) at Kazi Nazrul University  
08 Months Since March 2018 (As Full Time) at Kazi Nazrul University

Area of Interest: Financial Management, Marketing Management, CSR

- **Research:** International- 08, National- 03
- **Fellowships/Awards:** NA

**Selected Publications:****Published Papers in Journals: (International- 08 ; National- 03 )**

<b>Sl No</b>	<b>Journal with Page No.</b>	<b>ISSN/ISBN No</b>	<b>Referred/ Non- Referred</b>	<b>No. of Co-Author</b>	<b>Whether you are the main author</b>	<b>Date of Publication</b>
1	SIT Journal of Management Vol.2 , No. 2 Pg:81-89	ISSN 2278-9111	Refereed e-journal	-	Yes	Dec, 2012
2	Asian Resonance Vol. II, Issue. II Pg: 86-91	ISSN 0976-8602	Non- Refereed	-	Yes	April, 2013
3	Pacific Business Review International Vol. 6, Issue.5 Pg: 13-18	ISSN 0974-438X	Refereed	-	Yes	Nov, 2013
4	Global Journal of Management and Business Studies Vol. 3 No.4 Pg: 401-406	ISSN 2248-9878	Non- Refereed	-	Yes	Nov, 2013
5	Asian Resonance Vol.III Issue. 1 Pg: 37-40	ISSN 0976-8602	Non- Refereed	-	Yes	Jan, 2014
6	Journal of Practicing Manager Vol. 4 No. 1 Pg: 48-53	ISSN 2230-7419	Non- Refereed	-	Yes	Jan-June 2014
7	IPSAR Management Review Vol. XIV No. 1 Pg: 58-61	ISSN 0976-2027	Non- Refereed	-	Yes	Jan-June, 2016
8	ANVESHAK International Journal of Management Vol. 5 No. 2, Pg: 117-126	ISSN 2278-8913	Refereed	-	Yes	July, 2016
9	Pacific Business Review International Vol. 9 Issue. 5 Pg: 41-45	ISSN 0974-438X	Refereed	-	Yes	Nov, 2016
10	Pacific Business Review International Vol. 10 Issue. 3 Pg: 53-56	ISSN 0974-438X	Refereed	-	Yes	Sept, 2017
11	ANVESHAK International Journal of Management Vol. 7	ISSN 2278-8913	Refereed	-	Yes	Jan, 2018

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**Full Papers in Conference Proceedings :**

Sl. No.	Title with Page No.	Name of Edited volume, Editor and Publisher	ISBN No.	No. of Co-Author s	Whether you are the main author	Date of Publication
1	Knowledge Management, a value for Business Performance in India	<i>Innovation and Challenges in Management Practices</i> , Swastik Publishing House, New Delhi	(978-81-904635-5-3)	-	Yes	Feb 2012
2	Corruption in Education System in India: Its causes and prevention	<i>Emerging Issues And Challenges In Education Global and Indian Perspective</i> , Radha Publication New Delhi	(81-7487-811-4)	-	Yes	June 2012
3	Corporate Social Responsibility and performance: A study of Private companies in India	<i>Value Based Innovative Business Management</i> , Shroff Publishers and Distributors Pvt Ltd. Mumbai	(978-93-5110-155-0)	-	Yes	June 2013
4	A Study of Profitability in Selected FMCG Companies in India	<i>Dynamic Approaches for Dynamic Business Environment</i> , Shroff Publishers and Distributors Pvt Ltd. Mumbai	(978-93-5110-502-2)	-	Yes	March 2014
5	Pedagogical Techniques for Human Right Education in School: Making SAARC Development Goals Forward	<i>Human Rights and Duties</i> , Dept. of Law University of North Bengal Darjeeling	(978-81-921285-3-5)	1	No	2015
6	Working Capital Management: A Study with reference to Pharmaceutical Companies in India	<i>Latest Trends in Management, Economics and Social Sciences</i> , MBA Dept. Silliguri Institute of Technology	(978-93-5235-998)	-	Yes	Nov 2015

		Silliguri				
7	Analysis of Managerial Efficiency with the help of Accounting Ratio: A study of selected FMCG Companies	<i>Global Business: Creating, Performing and Sustaining</i> , Asian School of Business Management, Bhubaneswar	(978-1515338116)	-	Yes	Jan 2016
8	Capital Structure Trend: A Study of Pharmaceutical Companies of India	<i>Dream, Build and Grow: Unleashing the Entrepreneurial Potential</i> , Excel India Publishers New Delhi	(978-93-86256-46-1)	-	Yes	Feb 2017
9	Inventory Management and its Impact on Profitability: A Study of FMCG Companies in India	<i>Dynamic of Global Business Environment: Issues and Challenges</i> , J.D. Brila Institute Kolkata	(978-93-5268-711-4)	-	Yes	Aug 2017

**Papers Presented in Conferences/Seminars/Workshops/Symposia:** (International- 13 ; National- 06; State- 01)

SI No.	Title of the Paper Presented	Title of the Conference/Seminar/Symposia	Organising Authority	Whether International/National/State/Regional/University	Date of Presenting the paper
1	Training and Development of Employees: Problems and Solutions	Management of Human Resources: Development and Prospects	RDK College, Jiagunj, Murshidabad (WB)	State	25 <sup>th</sup> Sept 2010
2	Preparing for IFRS: Steps towards convergence with special reference to India	1 <sup>st</sup> All India Conference on Business Studies	IBSA, DSMS Business School, Durgapur (WB)	National	26 <sup>th</sup> March, 2011
3	Role of Ethics in Modern Business: An important key aspect of the concern	XIII Annual International seminar on Ethics, Morand Spirituality	DSPSR, New Delhi	International	4 <sup>th</sup> Jan, 2012

4	Modern Trend in Corporate Communication	IFRS: Emerging Issues in Corporate Reporting	Deshbandhu College , Chittaranjan (WB)	National	23 <sup>rd</sup> Mar, 2012
5	Code of Ethics for Business Performance Improvement	International Conference on Managing Change in Business and Economy	Pacific University Udaipur, Rajasthan	International	6 <sup>th</sup> April, 2013
6	Development of the forms of Business Organization in Ancient India: A Study	UGC Sponsored National Seminar on Historical Geography of Ancient to Midieval Eastern India	Abhedananda Mahavidyalaya, Sainthia, WB	National	23 <sup>rd</sup> Sept, 2015
7	Comparative Analysis of Profitability of ITC and HUL	UGC International Conference on Recent Trends in Business Finance and Economics	Jai Narayan Vyas University Jodhpur, Rajasthan	International	08 <sup>th</sup> Oct, 2015
8	Analysis of factors affecting dividend policy: An empirical study with reference to Iron and Steel Industries in India	6 <sup>th</sup> International Conference on Technology, Innovation and Management for Sustainable Development	ITM, University, Gwalior, M.P.	International	11 <sup>th</sup> Feb, 2016
9	Investment Decision in the light of Inventory Management: A study of FMCG Companies in India	Emerging Trends in Business and Management: Issues and Challenges	WBSU, Kolkata, WB	National	17 <sup>th</sup> Mar, 2016
10	Impact of Inventory Management on Profitability: An Empirical study of FMCG Companies	International Conference on Emerging Technologies in Science, Engineering and	KNMIET, Modinagar, UP	International	23 <sup>rd</sup> April, 2016

	in India	Management			
11	Impact of Financial Leverage and Liquidity on Profitability of Indian Auto Industry	International Conference on “Innovation and Emerging Trends in Business Management and Information Technology	Jiwaji University, Gwalior, MP	International	25 <sup>th</sup> Sept, 2016
12	Dividend declaration and its impact on Shareholders’ Wealth : An Empirical Study of Indian Auto Industries	International Seminar on Accounting Education and Research All India Accounting Conference	Bangalore University Karnataka	International	16 <sup>th</sup> Dec, 2016
13	Women Empowerment in India: A Case of Indian Banking Sector	UGC Sponsored National Seminar on Microfinance and Rural Livelihood Diversification	Sonamukhi College, Bankura, WB	National	27 <sup>th</sup> Feb, 2017
14	Value Based Education : An Approach to the Purity of Heart	ICSSR Sponsored National Seminar on Education, Encouragement and Enlightenment: Perspective of 3 E’s	Kazi Nazrul University Asansol, WB	National	01 <sup>st</sup> Mar, 2017
15	Impact of Capital Structure on Shareholders Wealth: A Case of Auto Industries in India	International Conference on Aspects of Digitizing India in the New Era of Globalization	Haldia Institute of Technology	International	11 <sup>th</sup> April, 2017
16	Capital Structure Trend of Indian Corporate: An Empirical Analysis	Second International Finance Conference	Jamia Milia Islamia University New Delhi	International	11 <sup>th</sup> Oct, 2017
17	An Empirical	International	University of	International	23 <sup>rd</sup> Nov,

	Analysis of The Determinants of Dividend Policy: A Case Study of Pharmaceutical Industry	Conference on Recent Innovation in Management, Accounting, Business and Entrepreneurship	North Bengal, Darjeeling, WB		2017
18	An Analysis of Corporate Dividend Performance in Pharmaceutical Companies in India: An Empirical Study	9 <sup>th</sup> International Conference on Mapping Global Changes in Business, Economy, Society and Culture	Faculty of Management Pacific University Udaipur, Rajasthan	International	19 <sup>th</sup> Jan, 2018
19	Capital Structure and its Impact on Shareholders' Wealth: A Study with reference to Auto Industries in India	International Conference on Business, Economics and Sustainable Development (ICBESD 2018)	TERI School of Advanced Studies	International	22 <sup>nd</sup> Feb, 2018
20	An Empirical Analysis of Relationship between Financial Leverage, Liquidity and Profitability in Indian Industries	International Conference on Emerging Trends in Social, Business and Management Science Research (ICSBMR 2018)	VIT Business School Vellore Institute of Technology(VIT ) Vellore	International	15 <sup>th</sup> June, 2018

### **Members of Professional Bodies:**

- ❖ Member of Indian Commerce Association (ICA) (ID- WB045)
- ❖ Member of International Business Studies Academia (IBSA)