



KAZI NAZRUL UNIVERSITY
Department of Commerce

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Faculty Profile

1. Name (Block Letter) : DR. LALIT KUMAR JOSHI

2. Department : COMMERCE

3. Current Designation : ASSISTANT PROFESSOR

4. Address for Communication (Present): Flat No. 103, Plot No. 10 & 11,
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8. Research Degree:



Degree	Name of the University	Date of Award
Ph. D	Vidyasagar University	29.12.2017

9. Published Papers in Journals: (International-05 ; National- 11)

Sl. No	Name of Article	Journal with page no	ISSN/ ISBN No	Referred/ Non-Referred	No of Co-author	Whether you are the main author	Date of Publication
1	Trends in Profitability and Performance in the Indian Cooperative Banks- A Case Study of Vidyasagar Central Cooperative Bank Limited, Midnapore, West Bengal.	Journal of Business & Economic Issues Vol.2 No.1, 2011 Pg. 46-61	ISSN: 0974-9144	Referred	Dr. Anupam Parua	No	2010

2	Some Conceptual Issues on Direct Tax Code	Journal of Business & Economic Issues, Vol.3 No.2, 2011 Pg. No. 46-55	ISSN: 0974-9144	Referred	Dr. Sukhen Kali	No	2011
3	Dividend Payout Trends in the Indian Steel Industry: A Comparative Analysis of Tata Steel Ltd. and Steel Authority of India Ltd	Indian Journal of Accounting Vol. XLII(2), June 2012 Pg. No. 52-60	ISSN: 0972-1479	Referred	Dr. Sudipta Ghosh	Yes	2012
4	Working Capital Management of CIPLA Ltd.: An Empirical Study	International Journal of Marketing, Financial Services and Management Research Pg. No. 170- 186	ISSN: 2277-3622	Referred	Dr. Sudipta Ghosh	Yes	2012
5	Dividend Policy of Larsen & Tubro Limited – An Empirical Investigation	The Way Vol.3, Pg. No. 82-85	ISSN No.2278-6961	Referred	Dr. Sudipta Ghosh	No	2013
6	Predicting Financial Health of GlaxoSmithKline Pharmaceuticals Limited: An Application of Altman's Z Score Model	Bodhi Artham Vol.3, No.01, 2013. Pg. No. 53-58	ISSN: 2277-4831	Referred	Dr. Sudipta Ghosh	No	2013
7	Foreign Direct investment in India: An Overview	Commerce Jyoti- Journal of Emerging in Finance, Management and Information	ISSN: 2321-4481	Referred	Dr. Sukhen Kali	No	2013

		Technology. Vol.1, No.02, 2013. Pg. No. 89-95					
8	Indian Financial Sector in the Liberal Scenario: An Appraisal with reference to Banking Industry	"Jamshedpur Research Review" (A peer reviewed multi- disciplinary international research journal) Year II, Vol. II, Issue VI, March – May, Pg. No. 42- 46	ISSN: 2320- 2750	Referred	Dr. Sudipta Ghosh & Tamal Basu	No	2014
9	NPA Management of Financial Institutions (FIs) in India: An Empirical Study	"Jamshedpur Research Review" (A peer reviewed multi- disciplinary international research journal) Year II, Vol. II, Issue VI, March-May , Pg. No. 18- 23	ISSN: 2320- 2750	Referred	Dr. Sudipta Ghosh	No	2016
10	Impact of Financial Recession on Liquidity & Profitability of Tata Steel Limited: An Empirical Inquest	The BESC Journal of Commerce and Management Vol. I, 2015 Pg. No. 45- 56	ISSN : 2395- 4639	Referred	Sole Author	N.A.	2016

11	Working Capital Management and Firm Performance: A Review of Literature in search of a Solution	International Journal of Multidisciplinary Educational Research Pg. No.209-217	ISSN:2277-7881	Referred	Sole Author	N.A.	2016
12	Inventory Trends in Indian Steel Industry: An Empirical Study	IMS Management Journal Vol. 8, Issue- January	ISSN: 0975-0800	Referred	Sole Author	N.A.	2016
13	Trend Growth Rates of Debtors in Indian Steel Industry: A Study with Reference to select Companies during 2000-01 to 2011-12	International Journal of Innovative Practices and Applied Research Pg. No. 97-105	ISSN:2349-8978	Referred	Sole Author	N.A.	2016
14	Impact of Financial Recession on Liquidity & Profitability of Tata Steel Limited: An Empirical Inquest	The BESC Journal of Commerce and Management Vol. II, July, 2016 Pg. No. 45-56	ISSN: 2395-4639	Referred	Sole Author	N.A.	2016
15	Management of Electronic waste (e-waste) in India: A new environmental challenge	IMS Management Journal Vol. 7, Jan 2017.	ISSN-0975-0800,	Referred	Sole Author	N.A.	2017
16	Impact of Working Capital Policies on Profitability and Shareholder's Wealth in Indian Steel Industry: A Panel Data Approach	The BESC Journal of Commerce and Management Vol. II, July, 2017 Pg. No. 45-56	ISSN: 2395-4639	Referred	Sole Author	N.A.	2017

10. Articles/Chapters Published in Edited Volume:

Sl. No	Name of Article/chapter	Name of Edited Volume, Editor and Publisher	ISBN No	No of Co-author	Whether you are the main author	Date of Publication
1	Comparative Study on Income Tax Act, 1961 & Proposed Direct Tax Code	Direct & Indirect Tax Reforms in India. Pg. No. 116-124 Editor- Anupam Parua . Publisher: Amritakkhar	ISBN; 978-81-923636-1-5	Dr. Sukhen Kali	No	2013
2	Environmental Reporting in the Indian Power Sector – The Case of WBPDCCL	Global Warming and Carbon Trading” Pg. No. 171-176 Editor- Dr. Sudipta Sarkar . Publisher: Alpana Enterprise	ISBN: 978-81-921382-4-4	Dr. Sudipta Ghosh	No	2011
3	Green Marketing: A Tool Towards Competitive and Sustainable Growth	Green Marketing & Global Environment – Indian Scenario”, Pg. No. 114-121 Editor: Dr. Sukamal Datta Publisher: Naba Ballygunge Mahavidyalaya	ISBN: 978-81-923645-1-3	Dr. Sudipta Ghosh	Yes	2012
4	Direct Tax Code – A Revolution in the Indian Direct Tax Structure	Paradigm Shift in Indian Tax Laws”, Pg. No. 54-60 Editor: Durgadas Bhattacharyya & Samir Kumar Sinha Publisher: Jogesh Chandra Chaudhuri College	ISBN: 978-81-924075-0-0	Dr. Sudipta Ghosh	No	2012
5	Convergence with IFRS: A Roadmap in the Indian Context	Changing Paradigm of Accounting & Taxation in 21 st Century: Challenges to Indian Business & Commerce Education”, Pg. No. 35-40 Editor: Abhijit Kundu &	ISBN: 978-81-921808-4-7	Dr. Sudipta Ghosh	Yes	2012

		Sandip Kr. Chakraborty. Publisher: Barrackpore Rashtraguru Surendranath College				
6	Paradigm shift in the direct Tax Structure in India: A Study	Changing Paradigm of Accounting & Taxation in 21 st Century: Challenges to Indian Business & Commerce Education”, Pg. No. 168-178 Editor: AbhijitKundu& Sandip Kr. Chakraborty. Publisher: Barrackpore Rashtraguru Surendranath College	ISBN: 978-81-921808-4-7	Dr. Sudipta Ghosh	Yes	2012
7	Green Marketing: A Recent Buzz Word among the Indian Corporate	Global Environment: Contemporary Issues and Challenges Pg. No. 309-313 Editor: Sudipta Sarkar & Arghya Sukul Publisher: Alpana Enterprise	ISBN: 978-81-921382-2-0	Dr. Sudipta Ghosh	Yes	2012
8	Corporate Environmental Reporting in India: Issues and Challenges	Global Environment: Contemporary Issues and Challenges Pg. No. 336-342 Editor: Sudipta Sarkar & Arghya Sukul Publisher: Alpana Enterprise	ISBN: 978-81-921382-2-0	Dr. Sudipta Ghosh	No	2012
9	Corporate Social	Impact of Reforms on Indian Insurance	ISBN:978-93-8	Dr. Sudipta	Yes	2013

	Responsibility Practices in the Indian Insurance Industry: The Case of LICI	Sector, Editor: Manas Naskar Publisher: Manav Prakashan Pg. No. 291-295	332-45-1	Ghosh		
10	Foreign Direct Investment in Indian Retail Industry: An Analysis with Special Reference to Multi-Brand Retail	Foreign Direct Investment in Retail Business: Challenges and Opportunities Editor: Dr. Jaydeb Bera Publisher: Rohininandan Pg. No. 68-74	ISBN:978-81-928721-2-4	Dr. Sudipta Ghosh	No	2014
11	Role of Banks in Promoting SHG- Bank Linkage Programme in India	Women Empowerment through Self Help Group: Present Scenario in West Bengal Pg. No. 33-36 Editor: P. Bhattacharya (Basu) Publisher: Shreelipi	ISBN:978-81-929996-4-7	Dr. Sudipta Ghosh	Yes	2014
12	Foreign Direct Investment in Multi-Brand Retailing- Revisiting Indian Scenario	FDI in Multi- Brand Retailing in India No. 84-89 Editor: Dr. Sukamal Datta Publisher: Naba Ballygunge Mahavidyalaya	ISBN: 978-81-923645-5-1	Dr. Sudipta Ghosh	Yes	2014
13	Corporate Governance Compliance by Business Entities: A Review of Literature	Corporate Governance and Business Ethics in Indian Business Environment Pg. No. 65-76 Editor: L.K. Joshi & P. Chakravarty Publisher: Rohininandan	ISBN: 978-81-930092-0-8	Dr. Sudipta Ghosh	Yes	2015

14	Liquidity Trends in Indian Petroleum Industry: A Comparison between HPCL and BPCL	Contemporary Issues in Global Economy, Commerce and Management Pg. No. 75-82 Editor: L.K. Joshi & P. Chakravarty Publisher: Rohininandan	ISBN; 978-81-928721-9-3	Dr. Sudipta Ghosh	Yes	2015
15	Measurement of Satisfaction by using Multi group Structural Modelling	Application of Research Methodology in Social Sciences Pg. No. 101-112 Editor: Lalit Kumar Joshi and Paramita Chakravarty Publisher: Rohininandan	ISBN: 978-81-928721-9-3	Dr. Susmita Chatterjee	No	2016
16	Disinvestment Trends of Central Public Sector Enterprises in India: A Study from 1991-92 to 2014-15	Disinvestment and Privatisation: Impact on the Indian Economy Pg. No.80-89 Editor: M. Dasgupta, S.Chatterjee and S. Mukherjee Publisher: Rohininandan	ISBN: 978-81-930092-1-5	Dr. Sudipta Ghosh	No	2016
17	Startups for Sustainable Growth in India: An Analysis	Startup India and its Prospects No. 125-131 Editor: Dr. Sukamal Datta Publisher: Naba Ballygunge Mahavidyalaya	ISBN: 978-81-923645-9-9	Dr. Sudipta Ghosh	No	2017

11. Full Papers in Conference Proceedings:

Sl. No	Title with Page No	Details of Conference Publication	ISSN/ISBN No	No of Co-author	Whether you are the main author	Date of Publication
1.						
2.						

12. Published Books or Edited Volume:

Sl. No.	Title	Book or Edited Volume	Publisher & ISBN No. (I. International II. National III. Regional)	Whether Peer Reviewed	No of Co-author/s	Whether you are the main author	Date of Publication
1	Receivables Management: An Empirical study with reference to selected companies in the Indian FMCG Industry	Receivables Management: An Empirical study with reference to selected companies in the Indian FMCG Industry	Rohininandan ISBN: 978-81-934281-5-3 National	NA	Sole Author	NA	2017

13. Papers Presented in Conferences/Seminars/Workshops/ Symposia: (International- 10; National- 04; State- 03)

Sl. No	Title of the Paper Presented	Title of the Conference/Seminar/Symposia	Organising Authority	Whether International/National/State/Regional/University/College Level	Date of presenting the Paper
1	Rural Development to Self Help Group (SHGs)	Self-Help Groups (SHGs)- A new way of rural development	UGC	State	
2	Self-Help Groups (SHGs)- A new way of rural development	Corporate Governance	UGC	State	
3	Impact of Global Financial Crises on the Indian Economy	Sustainability & Growth Strategy in Economic Downturn	College	International	
4	Indian Financial Sector in the Changing Scenario – An Assessment in the Context of Banking Industry	Indian Financial System and the Global Scenario	ICSSR	International	10 th & 11 th March 2018

5	Environmental Reporting in the Indian Power Sector – The Case of WBPDCCL	Global Warming & Carbon Trading	UGC	National	3rd- 4 th December, 2010
6	Comparative Study on Income Tax Act, 1961 & Proposed Direct Tax Code	Direct & Indirect Tax Reforms in India	UGC	National	16 th -17 th September, 2011.
7	Self-Help Groups: A Catalyst for Empowering Rural Women	Social Mobilization of Poor Backward Class Women through SHGs	UGC	State	18 th -19 th November, 2011.
8	International Financial Reporting Standards (IFRS) in Indian Context- A Synoptic View	IFRS-A Step towards Globalization of Indian Accounting Standards	UGC	National	2 nd - 3 rd December, 2011
9	Corporate Environmental Reporting in India: Issues and Challenges	Global Environmental Issues: Challenges to Industry, Ecology and Society	IRDF & SKAIL	International	24 th - 25 th December, 2011
10	Green Marketing: A Recent Buzz Word among the Indian Corporate	Global Environmental Issues: Challenges to Industry, Ecology and Society	IRDF & SKAIL	International	24 th - 25 th December, 2011
11	Convergence with IFRS: A Roadmap in the Indian Context	Changing Paradigm of Accounting & Taxation in the 21 st Century: Challenges to Indian Business & Commerce Education	UGC	National	6 th - 7 th January, 2012
12	Paradigm Shift in the Direct Tax Structure in India – A Study	Changing Paradigm of Accounting & Taxation in the 21 st Century:	UGC	National	6 th - 7 th January, 2012

		Challenges to Indian Business & Commerce Education			
13	Direct Tax Code – A Revolution in the Indian Direct Tax Structure	Paradigm Shift in Indian Tax Laws	UGC	National	14 th – 15 th January, 2012
14	Green Marketing: A Tool towards Competitive and Sustainable Growth	Green Marketing and Global Environment: Indian Scenario	UGC	National	4 th February, 2012
15	New Pension Scheme-Key Aspects	Contemporary Management Functions for the growth of Nation	UGC	National	13 th - 14 th March, 2012
16	Foreign Direct Investment in the Indian Retail Industry: A Study with Special Reference to Multi-Brand Retailing	Foreign Direct Investment in Retail Business: Challenges & Opportunities	UGC	National	3 rd - 4 th December, 2013
17	Corporate Governance and Firm Performance: An Empirical Study of some selected Indian Pharmaceutical Companies	Corporate Governance and Business Ethics in Indian Business Environment	BESC	National	28 th April, 2015

14. Organising Seminar/Conference/Symposia: (International- 03; National- 04; College- 01)

S l. N o	Whether you are Convenor/ Co- convenor	Theme of the Conference/Seminar/Sy mposia	Whether International/Natio nal/Regional/State/ University Level	Funding Authority	Date of the Conference/S eminar/Symp osia
1	Convenor	Emerging Issues in Global Economy, Commerce and Management: Opportunities and Challenges	International	BESC	04.01.2015

2	Convenor	Extension Lecture Programme on Business Intelligence from Financial Intelligence- Some Experiments	College	BESC	11.03.2015
3	Convenor	Corporate Governance and Business Ethics in Indian Business Environment	National	BESC & ICAI	28.04.2015
4	Convenor	Seven day Workshop on Research Methodology Course in Social Sciences	National	ICSSR	01.11.2016-07.11.2016
5	Convenor	Emerging Issues in Accounting, Finance and Taxation	International	BESC & ICAI	04.01.2017
6	Convenor	Seven day Workshop on Research Methodology Course in Social Sciences	National	BESC & ICAI	09.10.2017-15.10.2017
7	Convenor	Paradigm Shift in the Indian Indirect Tax Structure: Opportunities and Challenges	National	BESC & ICAI	22.12.2017 & 23.12.2017
8	Convenor	Financial Sector: Issues, Challenges and Strategies	International	BESC & ICAI	13.03.2018

15. Invited Lectures/Chairing the Session or Presentation for Conferences/Seminar/Symposia etc:

S l. No	Title of the Lecture/Academic Session	Title of the Conference/Seminar	Organizing Authority	Whether International/National/State/Regional/University/BESC Level	Date of Conference/Seminar/Symposia

16. Ongoing Projects/Consultancies:

Sl. No	Title	Agency	Period	Grant/Amount Mobilized (Rs.)

17. Completed Projects/Consultancies:

Sl. No	Title	Agency	Period	Grant/Amount Mobilized (Rs..)

18. Received Research Fellowship/ Awards:

Sl. No	Title	Funding Authority	Period	Grant/Amount Mobilized (Rs..)

19. Academic Staff / College Organised Orientation/ Refresher Courses Attended:

Name of the Courses	Place	Duration From	Sponsoring Authority

20. Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programme:

Sl. No	Programme/Course	Duration	Organising Authority	Period
1	Faculty Development Programme	One	IBS Business School	19 th July, 2014
2	Faculty Development Programme	Three	BESC	14 th - 16 th November, 2014
3	Seven Day Research Methodology Course in Social Sciences	Seven	BESC, CU, ICSSR	1 st - 7 th November, 2015
4	Faculty Development Programme	Seven	BESC & CU	23 rd - 29 th September, 2016
5	Seven Day Research Methodology Course in Social Sciences	Seven	BESC, ICAI	9 th -15 th December.2017

21. Research Guidance:

Sl. No	Name of the Research Student	Title of the Thesis/Dissertation	Date of Thesis Submission	Date of Degree Awarded

22. Any other Information:

Awards and Distinctions

- Awarded University Gold Medal for standing first in order of merit amongst the successful candidates of M.Com Examinations in the year of 2008.
- Awarded Prof. Dr A.K. Gayen Memorial Gold for standing Best Student amongst the successful candidates in M.A & M.Com Examination in the year of 2008.
- Awarded Sukriti Pande Memorial Gold Medal for standing first amongst the successful candidates in M.Com Examination in the year of 2008.
- Awarded Madhuri- Sripaticharan Uttasani Memorial Gold Medal for standing first amongst the successful candidates in M.Com Examination in the year of 2008.
- Award received from the Rajasthan Brahman Samaj towards the recognition of service in the field of Education.
- Recipient of Special Award from the West Bengal Provincial Marwari Federation on the eve of Teachers' Day towards the recognition of service in the field of Education.