

Equal Opportunity Cell

Kazi Nazrul University

Asansol- 713340



S. K. Ghosh
30.06.2020

Registrar (Addl. Charge)
Kazi Nazrul University
Asansol-713340

Equal Opportunity Cell

Kazi Nazrul University

Asansol- 713340

NOTICE

04/11/2015

This is hereby notified that the inaugural meeting of the **Equal Opportunity Cell** will be held on 14-11-2015 in the Seminar Hall of the Administrative Building at 1:30 P. M. The respected members of the Advisory Board as well as the Executive Committee are requested to attend the same.

Asis Mistry

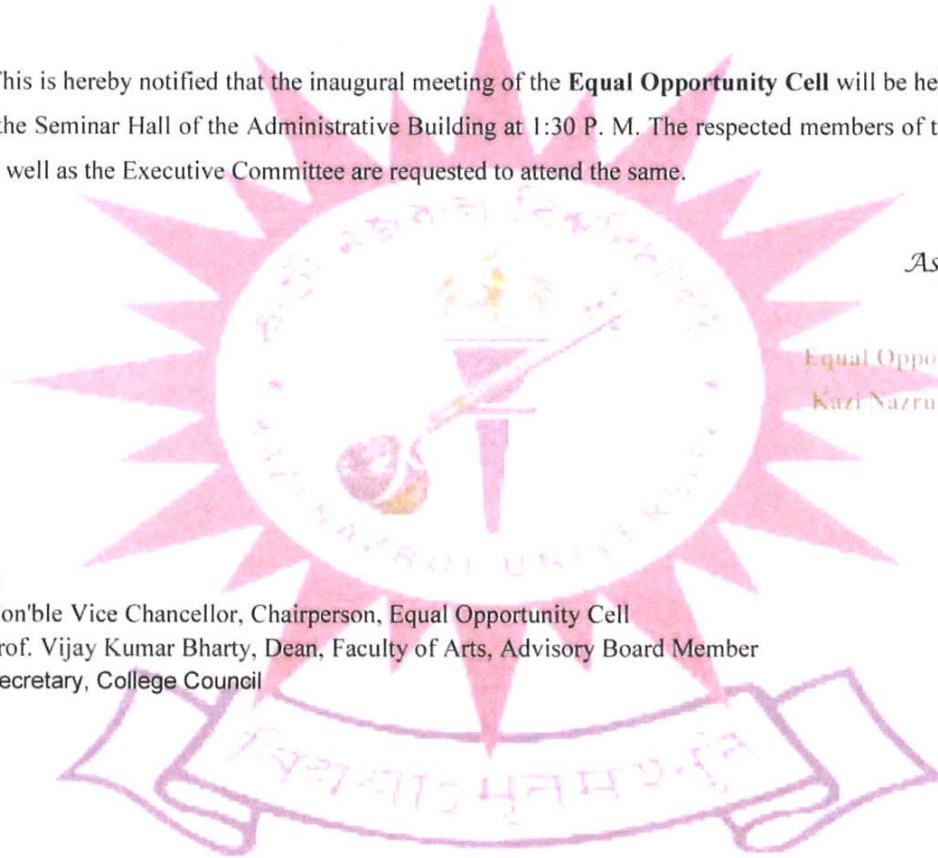
Convener

Equal Opportunity Cell

Kazi Nazrul University

Copy to:

1. Hon'ble Vice Chancellor, Chairperson, Equal Opportunity Cell
2. Prof. Vijay Kumar Bharty, Dean, Faculty of Arts, Advisory Board Member
3. Secretary, College Council



**First Meeting of the Equal Opportunity Cell
14/11/2015**

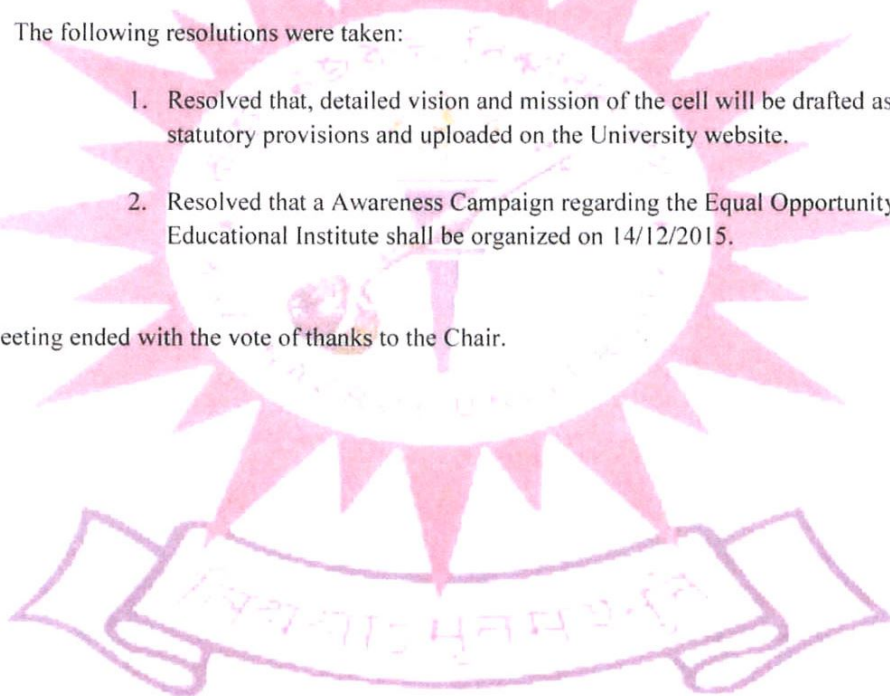
The inaugural meeting of Equal Opportunity Cell was held in the Seminar Hall of the Administrative Building on 14/11/2015 at 1:30 P. M. The following members were present:

1. Hon'ble Vice Chancellor, Chairperson, Equal Opportunity Cell
2. Prof. Vijay Kumar Bharty, Dean, Faculty of Arts, Advisory Board Member
3. Asis Mistry, Convener, Equal Opportunity Cell
4. Sumit Paroi, Executive Committee Member
5. Suhrita Maji, Executive Committee Member
6. Amiya Das, Executive Committee Member

The following resolutions were taken:

1. Resolved that, detailed vision and mission of the cell will be drafted as per the statutory provisions and uploaded on the University website.
2. Resolved that a Awareness Campaign regarding the Equal Opportunity in Higher Educational Institute shall be organized on 14/12/2015.

The meeting ended with the vote of thanks to the Chair.



Equal Opportunity Cell

Kazi Nazrul University

Asansol- 713340

NOTICE
24/08/2016

This is hereby notified that a meeting of the **Equal Opportunity Cell** has been convened on 04-09-2016 in the Seminar Hall of the Administrative Building at 2:30 P. M. The respected members of the Board are requested to attend the same.

Asis Mistry

Convener

Equal Opportunity Cell
Kazi Nazrul University

Copy to:

1. Hon'ble Vice Chancellor, Chairperson, Equal Opportunity Cell
2. Prof. Vijay Kumar Bharty, Dean, Faculty of Arts, Advisory Board Member
3. Sk. Abdul Halim, Advisory Board Member
4. Sumit Paroi, Executive Committee Member
5. Suhrita Maji, Executive Committee Member
6. Amiya Das, Executive Committee Member

Second Meeting of the Equal Opportunity Cell
04/09/2016

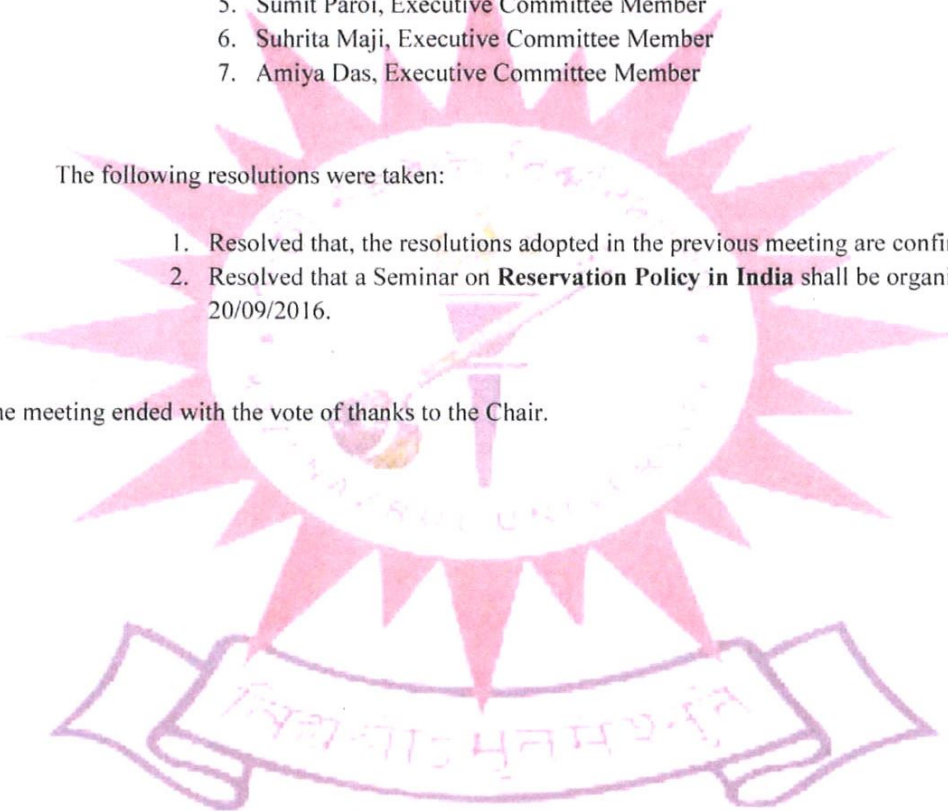
A meeting of Equal Opportunity Cell was held in the Seminar Hall of the Administrative Building on 04/09/2016 at 2:30 P. M. The following members were present:

1. Hon'ble Vice Chancellor, Chairperson, Equal Opportunity Cell
2. Prof. Vijay Kumar Bharty, Dean, Faculty of Arts, Advisory Board Member
3. Asis Mistry, Convener, Equal Opportunity Cell
4. Sk. Abdul Halim, Advisory Board Member
5. Sumit Paroi, Executive Committee Member
6. Suhrita Maji, Executive Committee Member
7. Amiya Das, Executive Committee Member

The following resolutions were taken:

1. Resolved that, the resolutions adopted in the previous meeting are confirmed.
2. Resolved that a Seminar on **Reservation Policy in India** shall be organized on 20/09/2016.

The meeting ended with the vote of thanks to the Chair.



Equal Opportunity Cell

Kazi Nazrul University

Asansol- 713340

NOTICE

04/07/2017

This is hereby notified that an emergency meeting of the **Equal Opportunity Cell** will be held on 12-07-2017 in the Seminar Hall of the Administrative Building at 3:00 P. M. The respected members of the Board are requested to attend the same.

Asis Mistry

Convener

Equal Opportunity Cell

Kazi Nazrul University

Copy to:

1. Hon'ble Vice Chancellor, Chairperson, Equal Opportunity Cell
2. Prof. Vijay Kumar Bharty, Dean, Faculty of Arts, Advisory Board Member
3. Sk. Abdul Halim, Advisory Board Member
4. Sumit Paroi, Executive Committee Member
10. Suhrita Maji, Executive Committee Member
11. Dr Amiya Das, Executive Committee Member

Third Meeting of the Equal Opportunity Cell
12/07/2017

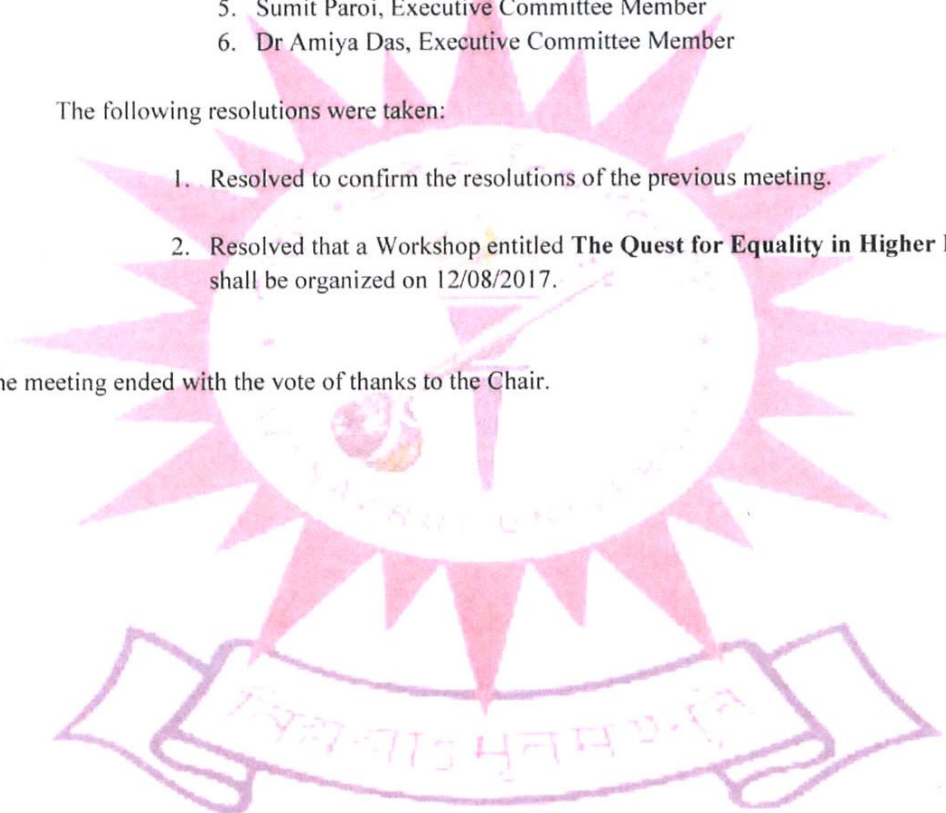
A meeting of Equal Opportunity Cell was held in the Seminar Hall of the Administrative Building on 12/07/2017 at 3:00 P. M. The following members were present:

1. Hon'ble Vice Chancellor, Chairperson, Equal Opportunity Cell
2. Prof. Vijay Kumar Bharty, Dean, Faculty of Arts, Advisory Board Member
3. Asis Mistry, Convener, Equal Opportunity Cell
4. Sk. Abdul Halim, Advisory Board Member
5. Sumit Paroi, Executive Committee Member
6. Dr Amiya Das, Executive Committee Member

The following resolutions were taken:

1. Resolved to confirm the resolutions of the previous meeting.
2. Resolved that a Workshop entitled **The Quest for Equality in Higher Education** shall be organized on 12/08/2017.

The meeting ended with the vote of thanks to the Chair.



Equal Opportunity Cell

Kazi Nazrul University

Asansol- 713340

NOTICE

24/11/2018

This is hereby notified that a meeting of the **Equal Opportunity Cell** will be held on 04-12-2018 (Tuesday) in the Seminar Hall of the Administrative Building at 3:30 P. M. The respected members of the Advisory Board as well as the Executive Committee are requested to attend the same.

Dr. Asis Mistry

Convener

Equal Opportunity Cell

Kazi Nazrul University

Copy to:

1. Hon'ble Vice Chancellor, Chairperson, Equal Opportunity Cell
2. Prof. Vijay Kumar Bharty, Dean, Faculty of Arts, Advisory Board Member
3. Dr. Uttam Kumar Mondal, Advisory Board Member
4. Sk. Abdul Halim, Advisory Board Member
5. Pallabi Kalikote, Advisory Board Member
6. Chinmoy Saren, Advisory Board Member
7. Mahesh Kumar Kurmi, Executive Committee Member
8. Sumit Paroi, Executive Committee Member
10. Dr. Maidul Rahman, Executive Committee Member
11. Dr. Debaditya Bhattacharya, Executive Committee Member
12. Suhrita Maji, Executive Committee Member
13. Dr. Akta Kumari, Executive Committee Member
14. Abhijit Sadhukhan, Executive Committee Member
15. Bhrigu Viswakarma, Executive Committee Member

Fourth Meeting of the Equal Opportunity Cell
04/12/2018

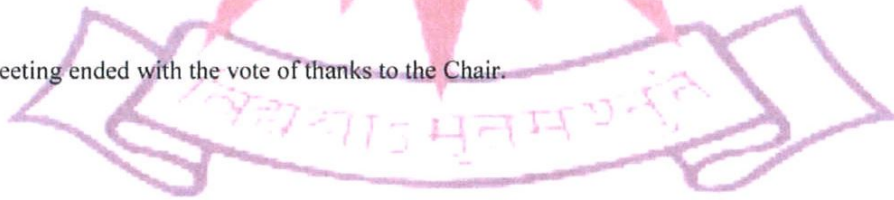
The inaugural meeting of Equal Opportunity Cell was held in the Seminar Hall of the Administrative Building on 04/12/2018 at 3:30 P. M. The following members were present:

1. Hon'ble Vice Chancellor, Chairperson, Equal Opportunity Cell
2. Prof. Vijay Kumar Bharty, Dean, Faculty of Arts, Advisory Board Member
3. Dr. Asis Mistry, Convener, Equal Opportunity Cell
4. Dr. Uttam Kumar Mondal, Advisory Board Member
5. Sk. Abdul Halim, Advisory Board Member
6. Pallabi Kalikote, Advisory Board Member
7. Chinmoy Saren, Advisory Board Member
8. Mahesh Kumar Kurmi, Executive Committee Member
9. Sumit Paroi, Executive Committee Member
10. Dr. Debaditya Bhattacharya, Executive Committee Member
11. Dr. Akta Kumari, Executive Committee Member
12. Abhijit Sadhukhan, Executive Committee Member
13. Bhriгу Viswakarma, Executive Committee Member

The following resolutions were taken:

1. Resolved that the resolutions of the previous meeting are confirmed.
2. Resolved that, detailed vision and mission of the cell will be drafted as per the statutory provisions and uploaded on the University website.
3. Resolved that a Seminar entitled **Equality in Indian Constitution and Reservation Policy** will be organized on 14/12/2018.

The meeting ended with the vote of thanks to the Chair.



Equal Opportunity Cell

Kazi Nazrul University

Asansol- 713340

NOTICE
21/11/2019

This is hereby notified that an emergency meeting of the **Equal Opportunity Cell** will be held on 29-11-2019 in the Seminar Hall of the Administrative Building at 2:30 P. M. The respected members of the Board are requested to attend the same.

Dr. Asis Mistry

Convener

Equal Opportunity Cell

Kazi Nazrul University

Copy to:

1. Hon'ble Vice Chancellor, Chairperson, Equal Opportunity Cell
2. Prof. Vijay Kumar Bharty, Dean, Faculty of Arts, Advisory Board Member
3. Dr. Uttam Kumar Mondal, Advisory Board Member
4. Sk. Abdul Halim, Advisory Board Member
5. Pallabi Kalikote, Advisory Board Member
6. Chinmoy Saren, Advisory Board Member
7. Mahesh Kumar Kurmi, Executive Committee Member
8. Sumit Paroi, Executive Committee Member
16. Dr. Maidul Rahman, Executive Committee Member
17. Dr. Debaditya Bhattacharya, Executive Committee Member
18. Suhrita Maji, Executive Committee Member
19. Dr. Akta Kumari, Executive Committee Member
20. Abhijit Sadhukhan, Executive Committee Member
21. Bhriugu Viswakarma, Executive Committee Member

**Fifth Meeting of the Equal Opportunity Cell
29/11/2019**

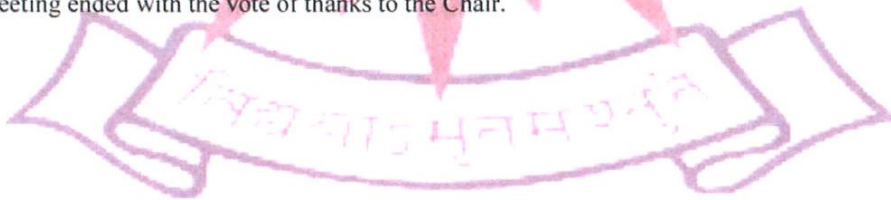
A meeting of Equal Opportunity Cell was held in the Seminar Hall of the Administrative Building on 29/11/2019 at 2:30 P. M. The following members were present:

1. Hon'ble Vice Chancellor, Chairperson, Equal Opportunity Cell
2. Prof. Vijay Kumar Bharty, Dean, Faculty of Arts, Advisory Board Member
3. Dr. Asis Mistry, Convener, Equal Opportunity Cell
4. Dr. Uttam Kumar Mondal, Advisory Board Member
5. Sk. Abdul Halim, Advisory Board Member
6. Pallabi Kalikote, Advisory Board Member
7. Chinmoy Saren, Advisory Board Member
8. Mahesh Kumar Kurmi, Executive Committee Member
9. Sumit Paroi, Executive Committee Member
10. Dr. Debaditya Bhattacharya, Executive Committee Member
11. Dr. Akta Kumari, Executive Committee Member
12. Abhijit Sadhukhan, Executive Committee Member
13. Bhrigu Viswakarma, Executive Committee Member

The following resolutions were taken:

1. Resolved to confirm the resolutions of the latest meeting.
2. Resolved that an awareness campaign on **Gender Equality in Higher Education** shall be organized on 10/12/2019.

The meeting ended with the vote of thanks to the Chair.



Equal Opportunity Cell

Kazi Nazrul University

Asansol- 713340

Report of Events (2015-2020)

Equal Opportunity Cell

Awareness Campaign regarding the Equal Opportunity in Higher Educational Institute

Date: 14-12-2015

Time: 11:30 A.M. to 2:30 P.M.

Venue: Seminar Hall (Administrative Building)

Speakers: Professor (Dr) Sadhan Chakraborty, Honourable Vice Chancellor
Professor Vijay Kumar Bharti, Department of Hindi
Sri Asis Mistry, Convener, Equal Opportunity Cell

Participants: Faculty Members, Officers and Students across the Departments

Description:

At the time of independence, India inherited an educated system which was not only quantitatively small but was characterized by striking regional and structural imbalances. Education was not accessible to all and some regions were more developed than the others as far as education was concerned. Some sections of the population were socially and educationally backward due to socio-cultural and economic reasons. Girls, children from weaker section of society, SC/ST, backward minorities and disabled children were educationally disadvantaged. Several measures have been taken after independence to provide educational opportunities to all sections of Indian society and to remove disparities. Our Constitution made special provisions to equalize educational opportunities among these groups. National Policy on Education, 1968 and that of 1986 also recommended equal educational opportunities for all children. NPE 1986 provides several guidelines to achieve this.

The National Policy on Education 1986 (NPE 1986), in fact, is a landmark in the history of Indian education. It lays special emphasis on the removal of disparities and to equalize educational opportunities by attending to the specific needs of those who have been denied equality so far i.e. girls and women, the Scheduled Castes and Scheduled Tribes, other educationally backward section and areas, minorities and the handicapped. As recommended by NPE 1986 (modified in 1992), the programmes of Action 1986 and 1992 developed specially designed strategies and programmes along with the general strategies and programmes of Universal Elementary Education (UEE) for equalising educational opportunities to these disadvantaged and deprived groups.

Photo Gallery



Equal

One Day Seminar on
Reservation Policy in India

Date: 20-09-2016

Time: 11:30 A.M. to 3:00 P.M.

Venue: Seminar Hall (Administrative Building)

Programme Schedule

Welcome Address (11:30 P.M.): Professor (Dr) Amit Abraham, Registrar

Key Note (11:35 A.M.): Professor (Dr) Sadhan Chakraborty, Honourable Vice Chancellor

Inaugural Session: (12:00 Noon)

Chair: Professor Vijay Kumar Bharti, Department of Hindi

Speaker: Dr Monalisa Das, Assistant Professor, Department of Bengali

Speaker: Sk. Abdul Halim, Assistant professor, Department of Philosophy

Speaker: Dr Manas Dutta, Assistant Professor, Department of History

Lunch Break: 1:30 P.M. - 2:00 P.M.

Post-Lunch Session (2:00 P. M. – 2:50 P.M.): Interactions with Participants

Vote of Thanks (3:00 P.M.): Sri Asis Mistry, Convener, Equal Opportunity Cell

Participants: Faculty Members, Officers and Students across the Departments

Seminar objectives:

- To understand the current debates on reservation and its impact on various castes, tribes and religious minorities.
- To comprehend the context of shifting the basis of reservation from social and educational backwardness to economic backwardness, and its possible impact on the social justice commitment of the Constitution.
- To understand the justifications advanced by various castes and communities demanding to be included and excluded from the list of SCs, STs and OBCs.

Sub-themes:

1. Building fraternity (a feeling of oneness) among all Indians and the relevance of representation through reservation.
2. Politics of reservation.
3. Reservation or affirmative action policy in countries outside India.
4. Implementation of reservation policy provided for the SCs and STs.

Photo Gallery:



Equ

One Day Workshop on
The Quest for Equality in Higher Education
Date: 12-08-2017
Time: 11:00 A.M. to 1:30 P.M.
Venue: Seminar Hall (Administrative Building)

Participants:

Chair: Professor (Dr) Sadhan Chakraborty, Honourable Vice Chancellor
Presenter: Professor Vijay Kumar Bharti, Department of Hindi
Presenter: Sri Asis Mistry, Convener, Equal Opportunity Cell
Presenter: Sri Sumit Paroi, Assistant Professor, Department of Education
Presenter: Dr Amiya Das, Department of Mathematics
Presenter: Ms. Pratima Prasad, Department of Hindi
Participants: aculty Members and Students

Description:

Universities, colleges, and other higher education institutions (HEIs) play a critical role in the achievement of the United Nations' 2030 Sustainable Development Goal Agenda. HEIs are mentioned specifically under SDG 4 on quality and inclusive education, but in fact their influence extends across all the goals through teaching and learning, research output, and campus initiatives. HEIs facilitate social, environmental, and economic development. An equitable education system helps all students develop the knowledge and skills they need to be engaged and become productive members of society. More importantly, giving all children an equitable start would lead to better economic and social outcomes for individuals, for regions, and for our nation. While equality means treating every student the same, equity means making sure every student has the support they need to be successful. Therefore, equal opportunity or equity in education requires putting systems in place to ensure that every child has an equal chance for success.

Photo Gallery:



One Day Seminar
On
Equality in Indian Constitution and Reservation Policy
Date: 14-12-2018
Time: 11:00 A.M. to 3:00 P.M.
Venue: Seminar Hall (Administrative Building)

Programme Schedule

- Welcome Address (11:00 P.M.):** Sri Asis Mistry, Convener, Equal Opportunity Cell
- Inaugural Address (11:10 P.M.):** Professor (Dr) Sadhan Chakraborty, Honourable Vice Chancellor
- Key Note (11:35 A.M.):** Professor Vijay Kumar Bharti, Respected Dean, Arts
- Pre-Lunch Session: (12:00 Noon)**
- Chair:** Professor Vijay Kumar Bharti, Department of Hindi
- Speaker:** Dr Debasish Nandy, Associate Professor, Department of Pol. Science
- Speaker:** Dr Maidul Islam, Assistant professor, Department of History
- Speaker:** Bhriгу Viswakarma, Assistant Professor, Department of Law
- Speaker:** Abhijit Sadhukhan, Assistant Professor, Department of Bengali
- Lunch Break:** 1:30 P.M. - 2:00 P.M.
- Post-Lunch Session (2:00 P. M. – 2:50 P.M.):** Interactions with Participants
- Vote of Thanks (3:00 P.M.):** Sri Asis Mistry, Convener, Equal Opportunity Cell
- Participants:** Faculty Members, Officers and Students across the Departments
- Seminar objectives:**
- Participants:** Faculty Members, Officers and Students across the Departments
- Description:**

The expression in the preamble of Constitution, "equality of status and opportunity" clearly speaks out the intentions of our constitution makers in order to restore the equality socially or economically in the society. The basic idea behind this was to provide benefits given by state to the last men of society irrespective of his/her social background. The addition of 'socialist' in the Preamble by the Forty-second amendment indicates the philosophy of 'socialism' in the Constitution which aims at the elimination of inequality in income and status and standards of life.

In contrast to prohibitions or restraints on the creation of handicaps or hindrances by the states in the development and progress of an individual, affirmative action envisages positive steps on the part of the state to enable him to develop and progress. The Constitution of India imposed several obligations on the state to take positive steps to lift these sections to a level from where they can take advantage of their freedom and liberty on reasonably equal footing. These arrangements include the Fundamental Rights in Part III, the Directive Principles of State Policy in Part IV and special provisions relating to a certain classes in Part XVI. Initially reservations of seats in Lok Sabha and Legislative Assemblies were initially validated only for ten years from the commencement of constitution but had been extended to more than sixty years through various successive amendments. It is envisaged that Government will not only refrain from discriminating but will actively undertake to remove existing discriminatory practices in 'the private sphere.

Photo Gallery



Awareness Campaign
On
Gender Equality in Higher Education
Date: 10-12-2019
Time: 11:30 A.M. to 1:30 P.M.
Venue: Seminar Hall (Administrative Building)

Speakers: Professor (Dr) Sadhan Chakraborty, Honourable Vice Chancellor
Professor Vijay Kumar Bharti, Department of Hindi
Dr Swati Sinha, Associate Professor, Department of Law
Dr Monalisa Das, Associate Professor, Department of Bengali

Participants: Faculty Members, Officers and Students across the Departments

Description:

In a world that is becoming increasingly inward looking and parochial, understanding the need for equal opportunities for all and empowering those discriminated against on the basis of gender is vital. Social conditioning across the globe since centuries has conditioned men to believe that they are superior. Surprisingly, it has also successfully conditioned a majority of both men as well as women into believing that the latter is the 'second' sex – where men are the default, while women are the 'other'.

The range of gender-based inequality in India can be measured by examining the following important statistics:

- Women constitute 46.2 percent of the total enrolment in higher education but the female labour force participation rate is a mere 27 percent.
- Women form only 24 percent of entry-level professionals, out of which about 19 percent reach senior-level management roles and, yet, paid 20 percent less salaries than men.
- Of India's 422 million-strong youth population, the total enrolment in higher education has been estimated to be 34.6 million per annum. Given this scenario, educational institutions provide an opportunity to influence large numbers of youngsters. As stated by Emma Watson, Global Goodwill Ambassador of UN Women, "universities are tiny utopias, a miniature model of how the whole society could look."

Therefore, 'Gender Sensitisation' in higher education finds a mention in the 'Draft National Policy for Women – 2016' and it also forms an important recommendation of 'Saksham' – Measures for ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses' report released by the University Grants Commission (UGC) in 2013. Gender sensitisation addresses a range of problems such as citizenship and rights, countering sexual harassment and issues of equality and freedom, questions of sexuality, norms of masculinity and femininity, and the understanding and respect towards all who contribute to the diverse and heterogeneous composition of college and university campuses.

Photo Gallery



Equal Opportunity

S. K. Ghosh
30.06.2020

Registrar (Add. Charge)
Kazi Nazrul University
Asansol-713340